

WEB-BASED PAYROLL SOLUTION

Feature Overview

GL, TAX, YEAR END

- Automated Reciprocity Tax Withholding
- General Ledger Processing
- Tax Filing/Payment Services*
- Year-End Processing

PAYROLL SETUP

- Geospatial Tax Identification
- Labor Distribution and Cost Center Tracking
- Multi-EIN Support

PAYROLL PROCESS

- Built-in Test Environments
- Calculations as You Go
- Correction Delta Process to Recalculate Payroll Edits
- Custom Batch Payroll Entry Screen
- Direct Deposits
- Gross to Net
- Pay Stub Printing/Distribution
- Payroll Alerts
- Payroll Batches by Pay Frequency
- Real-Time Payroll Processing
- Reconciliation Pay Statement

SECURITY

- Profile-Based Functionality Security
- Unlimited Users with Security
- RSA Token Authentication*

PAYROLL REPORTING

- Change History Reporting
- Consolidated Reporting Across Tax IDs
- Cross Year Reporting
- Date-Driven Reporting Across All Years
- Excel Native Reports
- Integrated Report Writer
- Reports Sent by Email*
- Standard Report Library

BENEFITS

- Benefits and Insurance Management
- Carrier Connection*
- Workers' Compensation Management
- Total Compensation Statement
- Benefit Accruals Management

TECHNOLOGY

- Automated Event Notifications
- Automatic Third-Party Notifications
- Configurable HRIS with Custom Content**
- Single Database for Payroll, HR, Time & Attendance & ESS**
- Third-Party Software Interfaces
- Document Storage*

* Available Through A Third-Party Provider or The Ancillary Product and Service Marketplace
 ** Only Available if Time and Labor Management and HR Are Enabled